

# **ELMWOOD PARK PUBLIC SCHOOLS**

**Anthony Iachetti, Ed.D.**  
Superintendent  
of Schools

**60 EAST 53<sup>RD</sup> STREET**  
**ELMWOOD PARK, NEW JERSEY 07407**  
**TELEPHONE (201) 796-8700**

**Mark S. Jacobus**  
Business Administrator/  
Board Secretary

## **APPLICANT DISCLOSURES AND RELEASE**

Applicant Name: \_\_\_\_\_

Former Name: \_\_\_\_\_

SS# - Last 4 Digits \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

## **SECTION 1: EMPLOYMENT HISTORY**

### 1. Current Employment:

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Employer Email: \_\_\_\_\_

Please list any other information, if necessary:

---

---

---

# ELMWOOD PARK PUBLIC SCHOOLS

2. Previous Employment in Any School in the Last Twenty (20) Years (attach additional sheets if necessary):

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Employer Email: \_\_\_\_\_

Please list any other information, if necessary:

---

---

---

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Employer Email: \_\_\_\_\_

Please list any other information, if necessary:

---

---

---

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Employer Email: \_\_\_\_\_

Please list any other information, if necessary:

---

---

---

# **ELMWOOD PARK PUBLIC SCHOOLS**

3. Previous Employment Within the Last Twenty (20) Years Which Involved Direct Contact with Children (attach additional sheets if necessary):

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Employer Email \_\_\_\_\_

Please list any other information, if necessary:

---

---

---

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Employer Email \_\_\_\_\_

Please list any other information, if necessary:

---

---

---

Employer Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Employer Email: \_\_\_\_\_

Please list any other information, if necessary:

---

---

---

# ELMWOOD PARK PUBLIC SCHOOLS

## SECTION 2: APPLICANT DISCLOSURES

For purposes of this section, the following definitions apply:

“**Child abuse**” means any conduct that falls under the purview and reporting requirements of P.L.1971, c. 437 (C.9:6–8.8 et seq.) and is directed toward or against a child or student, regardless of the age of the child or student.

“**Sexual misconduct**” means any verbal, nonverbal, written, or electronic communication, or any other act directed toward or with a student that is designed to establish a sexual relationship with the student, including a sexual invitation, dating or soliciting a date, engaging in sexual dialogue, making sexually suggestive comments, self-disclosure or physical exposure of a sexual or erotic nature, and any other sexual, indecent or erotic contact with a student.

Applicant Name \_\_\_\_\_

**Please indicate whether you:**

1. **(circle one)** Have / Have Not been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency, or the Department of Children and Families (unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated).

*If you “have,” provide a supplemental statement with a detailed explanation of each incident and circumstances by, at a minimum, identifying (1) the specific employer, agency, or Department; (2) relevant date(s); (3) person(s) involved; (4) the underlying event(s); and (5) ultimate disposition of the matter.*

2. **(circle one)** Have / Have Not ever been disciplined, discharged, non-renewed, asked to resign from employment, resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct.

*If you “have,” provide a supplemental statement with a detailed explanation of each incident and the circumstances by, at a minimum, identifying (i) the specific employer(s), (2) date(s), (3) person(s) involved, (4) event(s) and (5) ultimate disposition of the matter.*

3. **(circle one)** Have / Have Not ever had a license, professional license, or certificate suspended, surrendered, or revoked while allegations of child abuse or sexual misconduct were pending or under investigation, or due to an adjudication or finding of child abuse or sexual misconduct.

# **ELMWOOD PARK PUBLIC SCHOOLS**

*If you “have,” provide and supplemental statement with an explanation of the incident and circumstances by, at a minimum, identifying (1) your employer at the time (if applicable), (2) applicable date(s), (3) person(s) involved, (4) event(s) leading to such suspension, surrender, and/or revocation of your license(s)/certificate(s), and (5) current status of your license(s) and/or certificate(s).*

**Upon receiving the requested information, your current and prior employers will be contacted for additional and/or verifying information. Failure to provide the requested information will result in the denial of your employment application.**

**Additionally, if you willfully provide false information or willfully refuse to disclose the requested information, as required by State law, you: (1) shall be subject to discipline up to, and including, termination or denial of employment; (2) may be deemed in violation of subsection a. of N.J.S.A. 2C:28-3; and (3) may be subject to a civil penalty of not more than \$500 which shall be collected in proceedings in accordance with the “Penalty Enforcement Law of 1999,” P.L.1999, c. 274 (C.2A:58-10 et seq.).**

**Applicant Signature**\_\_\_\_\_

**Date**\_\_\_\_\_

# **ELMWOOD PARK PUBLIC SCHOOLS**

**Anthony Iachetti, Ed.D.**  
Superintendent of  
Schools

**60 EAST 53<sup>RD</sup> STREET**  
**ELMWOOD PARK, NEW JERSEY 07407**  
**TELEPHONE (201) 796-8700**

**Mark S. Jacobus**  
Business Administrator/  
Board Secretary

## **SECTION 3: AUTHORIZATION AND RELEASE**

**I hereby consent to and authorize the disclosure of the information and records pertaining to my current employment and prior employment with schools and/or with children in accordance with N.J.S.A. 18A:6-7.7.**

**By signing below, I further release my current employer, prior employer(s) and the Elmwood Park Board of Education, its officers, employees, agents and representatives, from any and all liability that may arise from the disclosure and/or release of information and records concerning my employment; licenses and/or certificates; and/or any allegations, investigations and/or involvement in child abuse and/or sexual misconduct.**

Print Applicant Name \_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date