



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

AGENDA

WORK MEETING

November 28, 2023

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:00 P.M. IN THE MS/HS CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. SAFE RETURN TO SCHOOL

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING
November 28, 2023**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **6:30 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - 2022-2023 Audit Presentation - Lerch, Vinci, Bliss

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for October, 2023.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Hudson Parker	Pre-K
Isabella Lituma	Pre-K
Arielys Alvarez	K
Jillian De Los Reyes	K
Annalyse Hernandez	K
Taylor Goodwin	1
April Marrero	1
Osman Rivas Gutierrez	1
David Jaitz	1
Layla Shuaib	2
Michael Molina	2
Madison Lewinski	2
Yaniel Perez	3
Leonel Hajir Jugen Pengu	3
Julius Jones	3
Jugen Pengu	3
Umar Ali	4
Franklin Araya-Reyes	4
Samil Munoz	4

Eeman Hassan	5
Jianne (Ashley) Ramirez De Los Reyes	5
Ayah Saadeh	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Audrey Barna	K
Amilio Cabrera	K
Zayn Sakeh	K
Sandy Nye Ankomash	1
Alex Wroblewski	1
MavRick Anthony	1
Aurora Ferko	1
Mahdia Bayat	1
Landen Hernandez	2
Llyana Ruperto	2
Logan Espejo Palicas	2
Niva Patel	3
Eleno Mercedes	3
Brayden Hernandez	3
Nikola Ikov	4
Rayah Mohammed	4
Raquel Sanchez Herrera	5

Michael Banko	5
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SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Savannah Gualtieri	Pre-K
Stefan Nikoloski	Pre-K
Sofia Colon	Pre-K
Sebastian Valerio	Pre-K
Gian Nunez Nin	K
Juliet Ubinas	K
Zain Daoud	K
Damar McDermott	K
Giovanni Grasso	1
Ibraheem Kinikar	1
Arianna Silva	1
Anthony Namias Hernandez	2
Jayden Perez	2
Arian Becaj	2
Ava Veloz	3
Jeremy Mesta	3
Bethanny Villon	3
Felicia Holliday	4
Hannah Christopher	4

Arianna Liranzo Lithgow	4
Zamil Williams	5
Husayn Abushahba	5
Jovonn Schiffino	5
Travon Robins	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Zander Guzman	6
Camila Suarez	7
Alexa Breton Marte	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Thomas Moreiro	9
Yasmeen El Filali	10
Aniqa Imran	11
Zeniah Karim	12

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **Fall 2023 All League Honors**

Football

Senior, Angel Ayala - 1st Team All League
Senior, Wakee King- 1st Team All League
Senior, David Rojas- 1st Team All League
Senior, Jeremy Ramos- 1st Team All League
Senior, Lucas Thomas- 1st team All League
Junior, Bryaden Olsen- 1st Team All League
Junior, Kyle Shamah- 1st Team All League
Senior Ibrahim Darwish- 2nd Team All League
Senior, Joshua Reaves- 2nd Team All League
Junior, Jayden Ferrer- 2nd team All League
Senior, Dominick Rivera- Honorable Mention

Cross Country

Sophomore, Mia Fitkowska - Honorable Mention

Boys Soccer

Junior, Andrew Rosadio- 1st Team All League
Senior, Michael S. Parra Galindo- 2nd Team All League
Senior, Gabriel Bermudez- 2nd Team All League
Junior, Alex Hlawacz- Honorable Mention

Girls Soccer

Junior, Isabella Ramires- 1st Team All League
Senior, Paige Roberts- 2nd Team All League
Sophomore, Brooke Kessler- Honorable Mention

Tennis- Girls

Junior, Weronika Lojek- Honorable Mention
Senior, Jessica Kaputskaya- Honorable Mention

Volleyball

Senior, Angelique Ong- 1st Team All League
Sophomore, Francesca Bizzarro- 2nd Team All League
Senior, Erica Menaling Trajano- 2nd Team All League
Senior, Maria Mazurenko- Honorable Mention

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2023/2024 school year, pending the results of a criminal background check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Shari Roth	Guidance Counselor	TCH.01.GUID. HS.01 11-000-218-104-01-000-00	MA+30 Step 12 \$79,953 <i>(Prorated)</i>	Memorial Middle/High School	Upon Completion of Background Check
B.	Fadia Termanini	Math Teacher	TCH.01.MATH. HS.01 11-140-100-101-01-008-00	MA Step 16 \$95,028 <i>(Prorated)</i>	Memorial High School	Upon Completion of Background Check
C.	Nora Hartop	Speech Language Pathologist	TCH.05.SPCH. NA.03 11-000-216-100-04-000-00	MA Step 3 \$57,427 <i>(Prorated)</i>	Sixteenth Avenue School	Upon Completion of Background Check
D.	Mary Delaney	Science Teacher	TCH.11.SCIN. MM.MS.03 11-130-100-101-11-012-00	BA+15 Step 8 \$61,373 <i>(Prorated)</i>	Memorial Middle School	Upon Completion of Background Check

B. RESIGNATION

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2023/2024 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Allison Velez	One to One Aide	AIDE.04.1TO1.NA.26 11-000-217-100-04-909-00	Sixteenth Avenue School	10/17/23
B.	Derya Kurt	Science Teacher	TCH.11.SCIN.MM.MS.03 11-130-100-101-11-012-00	Memorial Middle School	12/31/23 (or sooner)
C.	Michelle Foti	Math Teacher	TCH.01.MATH.HS.01 11-140-100-101-01-008-00	Memorial High School	1/1/2024 (or sooner)
D.	Elizabeth Sanchez	Guidance Counselor	TCH.01.GUID.HS.02 11-000-218-104-01-000-00	Memorial High School	12/30/23 (or sooner)
E.	Kimberly Urban	School Nurse	TCH.01.NURS.NA.01 11-000-213-100-01-000-00	Memorial Middle/High School	1/13/24
F.	Cayla Casey	Instructional Supervisor	SUPV.05.INST.01 11-000-223-102-08-000-00 11-000-221-102-08-000-00 11-000-240-103-03-000-00	District	11/30/23
G.	Alexandra Burke	M.S. Front Band Consultant	N/A	Memorial Middle School	2023-2024 School Year

2. Dr. Anthony Iachetti, Superintendent of Schools recommends the termination of employee #5434 effective October 26, 2023.

3. Dr. Anthony Iachetti, Superintendent of Schools recommends the termination of employee #5816, effective December 30, 2023.

4. Dr. Anthony Iachetti, Superintendent of schools recommends rescinding the appointment of Carrie Logerfo, One to One Aide, Gantner Avenue School effective November 2, 2023.

C. RETIREMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from Linda Forster, Special Education Teacher at Memorial High School, effective February 1, 2024, *with regret*.

D. COACHES /STIPEND

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD -1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Elke Voigt	Boys Volleyball Coach	11-402-100-100-01-040-00	Step 4 \$10,006	Memorial High School	2023-2024 Season
B.	Joanne Camporeale	HS Math Additional Period	N/A	\$11,316.00 ($\frac{1}{2}$ of salary)	Memorial High School	10/30/23
C.	Lisa McDowall	H.S. Math Additional Period	N/A	\$11,289.88 ($\frac{1}{2}$ of salary)	Memorial High School	10/30/23
D.	Michelle Foti	H.S. Math Additional Period	N/A	\$7,609.13 ($\frac{1}{2}$ of salary)	Memorial High School	10/30/23
E.	Arthur Zilz	M.S.Physical Education	N/A	\$12,491 ($\frac{1}{2}$ of salary)	Memorial Middle School	11/20/2023

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2023/2024 school year, pending the results of a criminal background check.

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Luz Diaz	One to One Aide	AIDE.04.1TO1. NA.03 11-000-217-100-04-909-00	\$17.50/hr	Sixteenth Avenue School	9/29/2023
B.	Danny Valencia	One to One Aide	AIDE.04.1TO1. NA.03 11-000-217-100-04-909-00	\$17.50/hr	Sixteenth Avenue School	Upon Completion of Background Check
C.	Lujeta Gjonbalaj	One to One Aide	AIDE.03.1TO1. NA.05 11-000-217-100-03-909-00	\$17.50/hr	Gilbert Avenue School	Upon Completion of Background Check and Transcript
D.	Dawn Manfredi	Lunch Aide	AIDE.02.LNCH. NA.06 11-000-262-107-03-912-00	\$16.00/hr	Gilbert Avenue School	Upon Completion of Background Check and Transcript

F. SUBSTITUTES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2023/2024 school year, pending the results of a criminal background check:

Luz Diaz 9/1/23
 Thomas Balistreri - Sub Custodian
 Jordan Michalski
 Catherine Devaney
 Iliana Natale

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *transfer* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, for the 2023/2024 school year:

PG-1	Name	Position	From	UPC#	To	Position	Effective Date
A.	Jacki Pierce	Wellness Counselor	Memorial Middle/ High School	TCH.01.GUID.HS.04 11-000-218-104-01-000-00	Memorial High School	Guidance Counselor	11/30/23

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2023/2024 school year, pending the results of a criminal background check:

PI-1	Name	Position	Location	Effective
A.	Natalie Mileski	Girls Basketball Coach	Memorial High School	Upon Completion of Background Check
B.	Matthew Murri	Wrestling Coach	Memorial High School	Upon Completion of Background Check
C.	Ian Havran	Baseball Coach	Memorial High School	2023-2024 Season
D.	Kyle Griffin	Freshman Basketball Coach	Memorial High School	2023-2024 Season

NOTE: These appointments *cannot* exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Colleen Gabel	Memorial High School	Guidance Counselor	11/27/23 <i>(Extended from 4/25/23 Agenda)</i>	1/7/24
B.	Terry Ihnat	Gilbert Avenue School	Lunch Aide	11/7/2023	TBD
C.	Jaime Dopozo	Gantner Avenue School	Physical Education Teacher	12/1/23 <i>(Unpaid)</i>	12/5/23
D.	Julianne Esposito	Gilbert Avenue School	Elementary Teacher	3/1/24 <i>(Sick 3/1/24-3/25/24 unpaid 3/26/24 - 6/18/24)</i>	6/18/24
E.	Melissa Karimov	Sixteenth Avenue School	Elementary Teacher	3/4/24 <i>(Revised from 9/26/23 agenda)</i>	3/27/24
F.	Alexander Toirac	Memorial High School	Custodian	11/21/23 <i>(Unpaid)</i>	1/2/24
G.	Mary Gillen	Gantner Avenue School	Classroom Aide	1/15/24 <i>(unpaid)</i>	6/18/24

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2023/2024 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Rosaline Rempel	Speech Therapy Gantner Avenue	1/23/2024	No	\$279.00 to be funded through Title IIA	Strategies to Support Students with Reading & Language	Virtual

						Deficits	
B.	Kelly Terranova	Supervisor of Guidance	11/30/2023 (½ day)	No	No Charge	HESAA Secondary Counselor Training	Rutherford NJ
C.	Jacki Pierce	Guidance HS	11/30/2023 (½ day)	No	No Charge	HESAA Secondary Counselor Training	Rutherford NJ
D.	Gi Shin	Supervisor of Instruction	11/20/2023	No	\$75.00 to be funded through Title IIA	Supervisors Success Series: Preparing for Budgeting	Virtual
E.	Colleen Zappulla	K-2 BD Gantner	12/01/2023 (½ day)	Yes	No Charge	Positioning All Students to Learn at High Levels	Bloomfield NJ
F.	Malissa Lemanski	ESL Gantner	12/15/2023	No	\$250.00 to be funded through Title IIA	The Principles of SIOP II	Virtual
G.	Colleen Zappulla	K-2 BD Gantner	3/01/2024 (½ day)	Yes	No Charge	Achieving Higher Academic Goals: It Takes a Team Effort	Bloomfield NJ
H.	Joelle Swistak	CST	3/12/2024	No	\$150.00 to be funded through Title IIA	Legally Compliant IEPs	Monroe NJ
I.	David Warner	Director of Planning & Innovation	12/11/2023	No	No Charge	NJ AI Literacy Summit	Old Tappan NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

PL-1	Name	School	From	To	Teacher	Subject
A.	Nature Elmore (Stockton University)	Gantner Avenue School	12/08/2023	12/15/2023 <i>(revised from 1/24/23 agenda)</i>	Desiree D'Agostino	Speech

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of:

Seconded By:

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as *incoming tuition student(s)* for the 2023/2024 school year as indicated:

S-1	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	113445	Elmwood Park Memorial High School / Clifton Public Schools	9/6/23 - 6/18/24	Program: \$12,874.00/year

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year, as indicated:

S-2	SID	School Name	Dates	Total Tuition
A.	108308	Felician School for Exceptional Children	10/17/23-6/30/24	\$53,227.00
B.	113623	Bleshman Regional Day School	9/1/23-6/30/24	\$78,390.00 (prorated)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2023/2024 school year as indicated:

S-3	SID	School Name	Dates	Total Tuition
A.	112204	South Bergen Jointure	9/1/23-6/30/24	\$48,000.00
B.	108308	Felician School for Exceptional Children	10/17/23-6/30/24	\$22,940.00
C.	112047	Brownstone School	11/2/23-6/30/24	\$50,985.00 (prorated)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Bergen County Special Services/Educational Enterprises Division* to provide TOD Consultation for student MM/111532 for the 2023/2024 school year.

5) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Bergen County Special Services/Educational Enterprises Division*** to provide TOD Services for student BZ/108428 for the 2023/2024 school year.

Motion of:

Seconded By:

Consent Vote on Items: S1-S5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***activity/events/fundraisers/etc.*** request for the 2023/2024 school year as listed below:

G-1	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Art Club Sales The Art Club would like to sell jewelry and holiday ornaments made by the Art Club Members along with refreshments to raise money for the end of year party and potential field trip	In/Out of School	November, December and January	High School Art Club Members	Ms. Zanetakos
B.	The Music Department will bring middle and high school	New York City	1/19/24 10:00 am to 2:00 pm	Middle/High School	Ms. Burke Mr. Rack

	instrumental students to see the New York Philharmonic perform at one of their Young People's Concerts			Music Students	
C.	Financial Aid Virtual Parent/Student Workshop	Virtually From home	11/21/23 6:00 - 7:30 pm	High School Parents and Students	Ms. Terranova Ms. DiMartino
D.	Financial Aid Parent/Student Workshop	High School Auditorium	December Exact date & time TBD	High School Parents and Students	Ms. Terranova Ms. DiMartino
E.	Semi-Formal Prom/Dance for Junior Students and their guests.	Elan Lodi, NJ	3/27/24 6:00 pm to 10:00 pm	High School 11th Grade Students and Guests	Ms. Dimartino
F.	Teacher Appreciation Wellness Day. Teachers will get a massage and Lunch from Alliance Orthopedics	Middle School	12/20/23	All Middle School Staff	Ms. Fasouletos
G.	Grade 5 Field trip Estuary Explorers Students will explore the estuary and examine species under a microscope	Lyndhurst, NJ	4/9/23 9:00 am to 2:00 pm	Gilbert Avenue 5th Grade Students and Parent Chaperones	Mr. Alberta
H.	High School Staff Holiday Party	Senior Cafe	12/21/23 3:15 pm to 4:15 pm	Interested High School Staff Members	Ms. DiMartino
I.	Grade 4 Field Trip Steve Trash Science Show	Mayo Performing Arts Center	3/19/24 9:30 am to 1:30 pm	Gantner Avenue 4th Grade Students	Ms. Jackter
J.	Christmas Celebration In Polish culture ChristmAs Eve dinner is a huge celebration and is filled with many different types of	Senior Cafe	12/15/23 2:15 pm to 4:30 pm	Ms/Hs Polish Club Students	Ms. Fasouletos Ms. DiMartino

	traditional dishes and events. Students will be able to learn about the traditions and taste of foods.				
K.	Universal Technical Institute will visit the senior health classes to discuss career opportunities	Health Classes	12/12/23 8:00 am to 2:45 pm	Ms/Hs Health Classes Students	Ms. Fasouletos Ms. DiMartino
L.	Junior Class will take orders for sale of Christmas Pies and Christmas Cookie Trays from McGrums Bakery.	High School	11/28/23 To 12/12/23	11th Grade Students	Ms. DiMartino
M.	5th Grade Committee will hold two snack sales as fundraisers from approved school snack list	Sixteenth Avenue School	11/30/23 12/20/23 3:15 pm to 3:30 pm	Sixteenth Avenue School Students	Ms. Sharples
N.	Dress Down Days Students will dress down for \$1.00 once a month as a fundraiser for Student Council Club	Sixteenth Avenue School	11/30/23, 12/21/23, 1/31/24, 2/8/24, 3/13/24, 4/8/24, 5/22/24 and 6/11/24	Sixteenth Avenue School Students	Ms. Sharples
O.	Sixteenth Avenue PTO will hold a snack sale from approved snack list at Grade K-2 Chorus Concert	High School Auditorium	12/6/23 6:30 pm to 7:30 pm	Sixteenth Avenue Chorus Students	Ms. Sharples
P.	Grade 5 will hold 2 Movie Days. All students can participate during their grade level. Snack and Juice included with ticket purchase. There will be a \$8.00 fee	Sixteenth Avenue Gym	12/8/23 and 12/15/23 3:15pm to 5:00pm	Sixteenth Avenue All Students	Ms. Sharples
Q.	K-2 Vocal Music Concert	Gilbert Avenue School Gym	1/10/24 6:00 pm to 8:00 pm	Gilbert Avenue K-2nd Grade Students	Mr. Alberta
R.	Instrumental Music Concert	Gilbert Avenue	1/23/24 6:00 pm to 8:00	Gilbert Avenue 4th	Mr. Alberta

		School Gym	pm	and 5th Grade Students	
S.	Clothing Drive for the Muslim Student Association.	High School Room 302	11/29/23 to 12/22/23	High School MSA Club	Ms. DiMartino
T.	District Spring Arts Showcase presented through the Botello Consulting Group in support of the district's initiative regarding culturally responsive teaching & learning	High School	5/2/2024 6:00 - 8:00 p.m.	District Students & Families	District Administrators
U.	Human Needs Food Pantry Collection of baby items, diapers, wipes, formula ect.	Middle School	11/27/23 to 12/8/23	Middle School Students	Ms. Fasouletos
V.	Pajama Collection Fundraiser Pajamas will be collected for children and adults in need living in a shelter	Gantner Avenue School	11/27/23 to 12/8/23	Gantner Avenue School Families	Ms. Jackter
W.	Instrumental Concert Students in grade 4th & 5th will perform songs they practiced during their instrumental lessons.	High School Auditorium	1/18/24 6:30 pm to 8:00 pm	Sixteenth Avenue 4th and 5th Grade Instrumental Students	Ms. Sharples
X.	Choral Concert Students in grade K- 2nd will perform and sing songs during the winter chorus concert.	High School Auditorium	12/6/23 6:30 pm to 8:00 pm	Sixteenth Avenue Grade K-2nd Students	Ms. Sharples
Y.	GSA Club members will attend the Seeds of Change, LGBTQ Youth Leadership Summit.	Bergen Community College	12/1/23 8:30 am to 2:30 pm	High School GSA Members	Ms. DiMartino
Z.	The Middle School musical will sell hot cocoa bombs from Candy Connections. The cost is \$4.50 for 1 for \$16.00 for 4 and \$20.00 for 6. Proceeds to benefit the Middle School Musical.	Middle School	11/29/23 to 12/20/23	Middle School Students and Families	Ms. Fasouletos

AA.	Middle School Advanced ticket sale to the Elementary Schools	District	11/29/23 to 12/8/23	District	Ms. Fasouletos
BB.	Holiday Gift Baskets The Volunteer Club and the National Junior Honor Society members will make holiday gift baskets using donated items, to donate to a local children's hospital	Middle School	TBD	Middle School Volunteer Club Students and National Junior Honor Society Students	Ms. Fasouletos
CC.	Music Grams The Music Department will sell Music Grams outside of the band and choir concerts so families and friends can write their performers supportive notes. \$1.00 each gram Proceeds will go towards Broadway/NY Phil Field trips	Middle School High School Auditorium Lobby	12/19/20 & 12/20/23	Middle School and High School Music Students	Ms. Fasouletos Ms. DiMartino

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *QSAC Health and Safety Evaluation* for the 2023/2024 school year.

G3. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *QSAC DPR* for the 2023/2024 school year.

G4. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the submittal and update of the **Safe to Return Plan** for the 2023/2024 school year, as submitted, as per **ARP ESSER III** regulations.

G5. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the members of the district Threat Assessment Team for the 2023- 2024 SY attend the NJDOE mandated training, *School Behavioral Threat Assessment & Management (BTAM) Training - NJ Department of Education* on one of the following dates: October 30, 2023, November 16, 2014, or December 14, 2023.

G6. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **members of the district Threat Assessment Team for the 2023-2024:**

- | | |
|-----------------------|----------------------------|
| Jillian Torrento | Michael Alberta |
| Michael Wartel | Haneen Saleh |
| David Warner | Erik Schwartz |
| Yanal Saleh | Officer Chris Liptak |
| Corinne DiMartino | Nicholas Krentz |
| Joseph Torchia | Officer Anthony DiPasquale |
| Karen Fasouletos | Allison Jackter |
| Thaddeus Kowal | Erminia Severini |
| Iwona Drozd-Majdanski | Jaime Dopozo |
| Kristin Lehansky | Officer Richard McKay |
| Miranda McLoughlin | Naomi Davidson |
| Kyle Craw | Lisa Minichini |
| Officer Mike Uttel | Danielle Sharples |
| Officer Gene Noll | Deanna Palmiere |
| Lauren Fiorino | Jennifer Ross |
| Dominique Spataro | Officer Bryan DiPasquale |
| Deanna Delle Fave | Officer Cesar Huaman |

G7. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **Donations(s)** as submitted, for the 2022/2023 school year.

G-7	Donation	Donator(s)	Location
A.	\$1,000.00 School Supplies	Bryan Press Alliance Orthopedics Reviews Contest	Middle School Gantner Avenue Gilbert Avenue Sixteenth Avenue

G8. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Zoila Correa, Doctoral student, conducting a study on “The Impact of Adult Learning Theory Integrated Professional Development on Teacher Efficacy and Practice” which involves teachers completing an online survey.

Motion of:

Second by:

Consent Vote on item: G1-G8

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting
 Closed Session I
 Closed Session II

October 17, 2023
 October 17, 2023
 October 17, 2023

Motion of:

Seconded by:

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the October 2023, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of October 2023, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of October 2023, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 36674 through 36833 totaling \$2,143,700.94 and wire transfers totaling \$519,247.08 from Spencer Savings Bank Board of Education General Account, check numbers 1618 through 1623 totaling \$29,233.26 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 30, 2023 in the total amount of \$1,226,178.23.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for November 15, 2023 in the total amount of \$1,259,756.82.

F5. ESEA CARRYOVER/GRANT AMENDMENT (Revised from Oct, 17, 2023)

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approves to revise item F5 approved October 17, 2023, to reflect the **revised carryover amounts** listed below and that these unspent amounts from the 2022/2023 ESEA grant, are approved to be submitted as the carryover request for the Elmwood Park School District, and to further approve the filing of an amendment to its current year ESSEA 2023/2024 application, and to use these revised amounts as carryover funds as listed below in the 2023/2024 school year grant pending NJDOE approval:

<u>ESEA Consolidated Title</u>	<u>Revised Carryover Amount</u>
Title II	\$5,660

F6. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of parent programs as listed below at Gantner Avenue School. To be funded through the ARP ESSER III Grant
Account #20-487-200-300-08-000-00

Gerety Presentations (\$5,000.00)	2/21/2024
Valley Family Counseling (\$5,000.00)	4/17/2024

F7. APPROVAL OF REMEDIATION- GILBERT AVENUE SCHOOL

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve that the below-listed employee be compensated for In-Person and/or Remote Remediation in Gilbert Avenue Elementary School. Compensation set at \$55.00 per session beginning December 1, 2023, through April 26, 2024:
Pamela Longaker

F8. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the of the superintendent, the board of education approve the purchase of assembly programs as listed below to be funded through the ARP ESSER III Grant
Account #20-487-200-500-08-000-00

myface.org (\$1,500.00) 2 shows each
Gantner Avenue 1/30/2024 a.m.
Gilbert Avenue 1/30/2024 p.m.
Sixteenth Avenue 1/31/2024 a.m.

Azilee's Porch (\$3,750.00) 1 show each
Gantner Avenue 1/16/2024 9:30 a.m.
Gilbert Avenue 1/16/2024 1:30 p.m.
Sixteenth Avenue 1/17/2024 9:30 a.m.

F9. FUNDING SOURCE ARP ESSER III GRANT

BE IT RESOLVED: that upon recommendation of the superintendent, the board of education approve the purchase of an electronic pass system and digital student IDs for use in the high school and middle school from SmartPass, not to exceed \$27,000.00 to be funded through the ARP ESSER III Grant.
Account #20-487-100-610-08-000-00

F10. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2023/2024
ARP-ESSER III GRANT - Remediation

BE IT RESOLVED: that as outlined in the grant and upon recommendation of the superintendent, the board of education approve that the below-listed employees be compensated for remediation for the 2023/2024 school year funded through ARP-ESSER III Grant, \$55.00 per session
November 1, 2023- April 26, 2024
Account #20-487-200-101-08-000-00

Memorial High School: Matthew Borchers

F11. FUNDING SOURCE ARP ESSER III GRANT (revised from 10/17/23 agenda)

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the instructional purchases for ESL classrooms listed below to be funded through the ARP ESSER III Grant
Account #20-487-100-610-08-000-00
Scholastic (ESL program) \$ 23.24
Lakeshore Learning (ESL program) \$1087.15

F12. FUNDING SOURCE ARP ESSER III GRANT (revised from 8/22/23 agenda)

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the instructional purchases for elementary media supplies listed below to be funded through the ARP ESSER III Grant
Account #20-487-100-610-08-000-00

Really Good Stuff \$1025.64

Motion of:

Seconded by:

Consent Vote on items: F1-F12

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. APPROVE REORGANIZATION MEETING

BE IT RESOLVED: that the board of education hereby approves that the Board Reorganization Meeting be scheduled for ***Tuesday, January 2, 2024, at 6:00 p.m.*** in the HS/MS Media Center.

BG2. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG3. USE OF FACILITIES – OUTSIDE ORGANIZATIONS - APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the outside organization requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG4. DUAL USE OF EDUCATIONAL SPACE – ROOM #30 AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for BSI space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG5. SOLICIT BIDS FOR THE SALE OF ANTIQUATED TECHNOLOGY EQUIPMENT AND DEVICES

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, board of education approves to solicit bids for antiquated technology equipment and devices and that the assets be removed from the district's inventory.

Motion of:

Seconded by:

Consent Vote on items: BG1-BG5

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

- H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:
#2023-2024-060-01
#2023-2024-050-01
#2023-2024-060-02
#2023-2024-090-02

Motion of:

Seconded by:

Consent Vote on items: H1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVAL OF THE JUNE 30, 2023 ANNUAL COMPREHENSIVE FINANCIAL REPORT AND SUBMISSION OF CORRECTIVE ACTION PLAN

BE IT RESOLVED: that the board of education does hereby acknowledge the receipt, review and evaluation of the Comprehensive Annual Financial Report for the period ending June 30, 2023, accepts the audit and approves the district's Corrective Action Plan accordingly, and authorizes the Board Secretary to reflect this in the minutes of this meeting.

L2. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$4,426.00, and appropriate the funds for professional services to JMTK, for bathroom repair work at the Memorial High School, Account # 11-000-261-420-15-000-01.

L3. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of 1,722, and appropriate the funds for professional services to JMTK, for bathroom repair work at the Gantner Avenue Elementary School, Account # 11-000-261-420-15-000-02.

L4. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$2,489.00 and appropriate the funds for professional services to JMTK, for bathroom repair work at the Gilbert Avenue Elementary School, Account # 11-000-261-420-15-000-03.

L5. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$3,829.00, and appropriate the funds for professional services to JMTK, for bathroom repair work at the 16th Avenue Elementary School, Account # 11-000-261-420-15-000-04.

L6. APPROVE MAINTENANCE RESERVE WITHDRAWAL & APPROPRIATION

BE IT RESOLVED: that the board of education hereby approves to withdraw Maintenance Reserve Funds in the amount of \$19,504.00, and appropriate the funds for professional services to In-Line, for heat exchange assembly work at the 16th Avenue Elementary School, Account # 11-000-261-420-15-000-04.

L7. APPROVE APPTEGY, INC., FOR ONLINE COMMUNICATION SERVICES

BE IT RESOLVED: that upon the recommendation of the superintendent and business administrator, the board of education approve Apptegy, Inc., for online communications services. Contract in the amount of \$57,796 beginning December 12, 2023, through July 1, 2026, and to be made pursuant to terms of National Cooperative Purchasing Alliance NASPO ValuePoint Contract 01-69.

Motion of:

Seconded by:

Consent Vote on items: L1-L7

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
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A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policies, as follows:

P 1524	School Leadership Councils (Abolished)
P&R 1642.01	Sick Leave (New)
P2270	Religion in the Schools (Revised)
P&R 2419	School Threat Assessment Teams (M) (New)
P 3161	Examination for Cause (Revised)
P&R 3212	Attendance (M) (Revised)
P 3324	Right of Privacy (Revised)
P&R 3432	Sick Leave (Abolished)
P 4161	Examination for Cause (Revised)
P&R 4212	Attendance (M) (Revised)
P 4324	Right of Privacy (Revised)
P&R 4432	Sick Leave (Abolished)
P&R 5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P&R 5116	Education of Homeless Children and Youths (Revised)
P&R 5460.02	Bridge Year Pilot Program (M) (Abolished)
P 7461	District Sustainability (New)
P 8500	Food Services (M) (Revised)

P 8540	School Nutrition Programs (M) (Abolished)
P 8550	Meal Charges/Outstanding Food Service Bill (M) (Abolished)

Motion of:

Seconded by:

Consent Vote on items: A1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE									
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on November 28, 2023.

Mark S. Jacobus, Business Administrator/Board Secretary